



2015 Exhibit 10-
Discipline
Guidelines Final

HERSHEY LITTLE LEAGUE POLICY & PROCEDURES – *Discipline Policy*

Last Rev. Date: 2010

Revision #1.0

Origination Date: 2015

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1.0 Purpose

This Exhibit provides guidance for HLL Discipline Policy for its Membership. This policy establishes the due process by which discipline, if deemed necessary, will be administered by HLL to its membership as defined by HLL Constitution.

2.0 Scope

This policy defines the discipline framework to be administered by HLL Board of Directors. All HLL Coaches, players, parents and volunteers are subject to this Policy.

3.0 Responsibilities

The HLL Baseball Operations Committee shall preside over all HLL Discipline decisions and shall consult with the HLL Executive Board of Directors as determined necessary by the Chairman of Baseball Operations.

The Executive Board of Directors reserves the right to administer supplemental discipline as deemed appropriate.

4.0 Forms Used

NA

5.0 Procedure

- TBall through Majors Division
 - Player Ejection
 - 1-game suspension, immediately following game including playoffs
 - Player, parents, guardian and Coach to meet with League Commissioner before being reinstated
 - 2-Time Player Ejection
 - 1-game suspension, immediately following game including playoffs
 - Player, parents, guardian and Commissioner to meet with Chairman of Baseball Operations before being reinstated
 - 3-Time Player Ejection
 - 4-game suspension, immediately following game including playoffs
 - Player, parents guardian to meet with the Executive Board of Directors, where reinstatement will be determined
- Coach Ejection – 1st
 - 1-game suspension, immediately following game including playoffs and Coach shall not be permitted on location at the game or to be in contact via technology with Coaching Staff or parents until game is completed.
 - Coach shall meet with Commissioner and Chairman of Baseball Operations before being reinstated.
- Coach Ejection – 2nd
 - 2-game suspension, immediately following consecutive games including playoffs; where Coach shall not be permitted on location at the game or practices. Suspended Coach shall not be in contact via technology with Coaching Staff or parents until game is completed.
 - Coach shall meet with Chairman of Baseball Operations and Executive Board of Directors, to determine re-instatement.
- Coach Ejection – 3rd
 - 1-year suspension.
 - HLL BOD approval required for reinstatement



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- Teener – Legion
 - Dauphin County Rules Apply
 - Coach shall notify Division Commissioner who will notify Chairman of Baseball Operations within 4 hours from time of suspension notification.
 - A Player or Coach Ejection will be subject to HLL Executive Board of Directors review in determining extent of further discipline.
- Coach / Parent Issue(s)
 - Parent(s) / Guardian(s) are encouraged to support their child in communicating with the Head Coach. Supporting and Teaching effective communication is a life lesson to all and is instrumental in assisting the youth in understanding their role and abilities to communicate, ask questions and understand what they can do to enhance their experience.
 - Parent (s) / Guardian(s) should initially discuss with Head Coach their concern.
 - If Parent situation is not resolved, Coach and Parent(s) / Guardian(s) shall meet with the Division Commissioner to discuss issue.
 - If situation is not resolved, Parent(s) / Guardian(s) and Coach shall meet with the Chairman of Baseball Operations.
 - If situation remains unresolved, Chairman of Baseball Operations may refer situation to the HLL Executive Board of Directors for review and a resolute decision.
 - NOTE
 - for Minors and above minimum play rules do apply and are in accordance with either Little League International, Dauphin County or applicable Tournament League rules. Playing time is at the discretion of the Head Coach and shall not be considered an “issue” by definition and is not subject to this policy, All-Stars included OR for review by HLL BOD
 - player draft and team rostering is at the discretion of the HLL Head Coach, 1st Assistant, Division Commissioner and Baseball Operations Committee. All HLL player draft and team rostering information is confidential and shall not be considered an issue by definition and is not subject to this policy.
 - In all above situations, when there are any voting situations by the Baseball Operations Committee or HLL Board of Directors, any HLL Board of Director or Committee Member who is a coach of the team or a parent of a team member will not have a vote and thereby will be excused due to a conflict of interest.

6.0 References

Little League International®

Hershey Little League Constitution

7.0 Related Procedures

HLL Exhibit 09 Coach/Parent Code of Conduct

External League(s) and Tournament(s) Rules and Policie

8.0 Records

All HLL correspondence related to a HLL Membership complaint, disciplinary or code of conduct situation is privileged and confidential.



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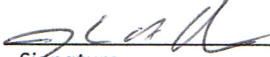
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9.0 Approval and Revision History

1 WRITTEN BY:

 _____ 1/10/16
Signature Date


Title - Secretary

2 APPROVED BY:

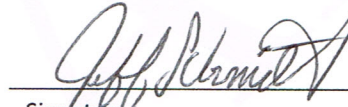
This document should be reviewed upon completion of the initial draft by competent HLL Board Executive Members.

HLL MANAGEMENT:

HLL Board Representatives:

 _____ 1/10/16
Signature Date

Title – President

 _____ 1/10/16
Signature Date

Title Vice President

Management signature signifies that the plan has been approved by the Hershey Little League Board of Directors and Management. Signature means that management has accepted responsibility for content and will ensure necessary resources are available to allow staff to comply with the plan.

Revision History

Revision No.	Description of Change	Page #	Date
1	Original issue	All	2009
2	Updated & Reformatted	All	2015
3			



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